

DOCUMENT NAME	REQUIRED / OPTIONAL
Authorized Representative Form	Required
IRS Form SS-4: Application for Employer Identification Number	Required
IRS Form 2678: Employer/Payer Appointment of Agent	Required
Employer of Record	Required
Background Check Disclosure	Required
Workers' Compensation Form	Required
CYMA Agreement	Required
Fraud and Abuse Statement	Required
Privacy Policy	Required

QUESTIONS?

If you have questions about the forms, please contact your ResilientSD Account Coordinator.

- **Email:** CADDV@Resilient-SD.com
- **Phone:** 855.387.1377

NOTE:

Please ensure all **REQUIRED** documents are filled out accurately before submitting them for processing.

DOCUMENT NAME	DEFINITION
Authorized Representative Form	Allows an Authorized Representative to assume all program responsibility in place of the Veteran.
Form SS-4: Application for Employer Identification Number	Allows ResilientSD to obtain an Employer Identification Number assigned by the IRS to businesses used to file employer taxes on your behalf.
Form 2678: Employer/Payer Appointment of Agent	Allows ResilientSD the permission to pay your employees and generate W2s for them.
Employer of Record	Designates who will be the Employer of Record if the Veteran will not be.
Background Check Disclosure	Allows ResilientSD to run a background check (For Authorized Representatives Only).
Workers' Compensation Form	Document that allows the Employer of Record to opt-in to provide workers compensation.
CYMA Agreement	ResilientSD partners with CYMA to complete payroll for your employees.
Fraud and Abuse Statement	Outlines ResilientSD policy and procedures related to fraud and abuse.
Privacy Policy	Document that outlines how ResilientSD protects your information.



CADDV VETERAN DIRECTED HCBS
ARKANSAS
AUTHORIZED REPRESENTATIVE FORM

INSTRUCTIONS: Please fill out any information in Sections 1 through 2, where applicable. Veterans are required to sign and date at the bottom of the form. If a Veteran has an Authorized Representative, the AR must also sign and date the form. Please submit completed form to ResilientSD:

Mail

10425 W. North Ave
Suite 345
Milwaukee, WI 53226

Email

Enrollment@Resilient-SD.com

SECTION 1: VETERAN INFORMATION

First Name: _____ Middle Initial: _____ Last Name: _____

Mailing Address: _____ City: _____ State: _____ Zip: _____

Home #: _____ Mobile #: _____ Work #: _____

Email Address: _____ Gender: _____

Date of Birth: _____ Social Security Number: _____

SECTION 2: AUTHORIZED REPRESENTATIVE INFORMATION

First Name: _____ Middle Initial: _____ Last Name: _____

Mailing Address: _____ City: _____ State: _____ Zip: _____

Physical Address: _____ City: _____ State: _____ Zip: _____

Home #: _____ Mobile #: _____ Work #: _____

Email Address: _____

Date of Birth: _____ Social Security Number: _____

By signing below, you certify that the information on this form is accurate and that you have all supporting documentation that may be needed to verify your selection. For any questions or concerns, please contact our office at: **855.387.1377**.

Veteran Signature: _____ Date: _____

Authorized Representative Signature: _____ Date: _____

Application for Employer Identification Number

(For use by employers, corporations, partnerships, trusts, estates, churches, government agencies, Indian tribal entities, certain individuals, and others.)

See separate instructions for each line. Keep a copy for your records.

Go to www.irs.gov/FormSS4 for instructions and the latest information.

OMB No. 1545-0003

EIN

Type or print clearly.	1 Legal name of entity (or individual) for whom the EIN is being requested		
	2 Trade name of business (if different from name on line 1)		3 Executor, administrator, trustee, "care of" name
	4a Mailing address (room, apt., suite no. and street, or P.O. box)		5a Street address (if different) (Don't enter a P.O. box.)
	4b City, state, and ZIP code (if foreign, see instructions)		5b City, state, and ZIP code (if foreign, see instructions)
	6 County and state where principal business is located		
	7a Name of responsible party		7b SSN, ITIN, or EIN
8a Is this application for a limited liability company (LLC) (or a foreign equivalent)? ☐ Yes ☐ No		8b If 8a is "Yes," enter the number of LLC members	
8c If 8a is "Yes," was the LLC organized in the United States? ☐ Yes ☐ No			
9a Type of entity (check only one box). Caution: If 8a is "Yes," see the instructions for the correct box to check.			
☐ Sole proprietor (SSN) ☐ Partnership ☐ Corporation (enter form number to be filed) ☐ Personal service corporation ☐ Church or church-controlled organization ☐ Other nonprofit organization (specify) ☐ Other (specify) ☐ Estate (SSN of decedent) ☐ Plan administrator (TIN) ☐ Trust (TIN of grantor) ☐ Military/National Guard ☐ Farmers' cooperative ☐ REMIC ☐ State/local government ☐ Federal government ☐ Indian tribal governments/enterprises Group Exemption Number (GEN) if any			
9b If a corporation, name the state or foreign country (if applicable) where incorporated		State	Foreign country
10 Reason for applying (check only one box)			
☐ Started new business (specify type) ☐ Banking purpose (specify purpose) ☐ Changed type of organization (specify new type) ☐ Purchased going business ☐ Hired employees (Check the box and see line 13.) ☐ Created a trust (specify type) ☐ Compliance with IRS withholding regulations ☐ Created a pension plan (specify type) ☐ Other (specify)			
11 Date business started or acquired (month, day, year). See instructions.		12 Closing month of accounting year	
13 Highest number of employees expected in the next 12 months (enter -0- if none). If no employees expected, skip line 14.		14 If you expect your employment tax liability to be \$1,000 or less in a full calendar year and want to file Form 944 annually instead of Forms 941 quarterly, check here. (Your employment tax liability will generally be \$1,000 or less if you expect to pay \$5,000 or less, \$6,536 or less if you're in a U.S. territory, in total wages.) If you don't check this box, you must file Form 941 for every quarter	
Agricultural		Household	Other
15 First date wages or annuities were paid (month, day, year). Note: If applicant is a withholding agent, enter date income will first be paid to nonresident alien (month, day, year)			
16 Check one box that best describes the principal activity of your business.			
☐ Construction ☐ Rental & leasing ☐ Transportation & warehousing ☐ Accommodation & food service ☐ Wholesale—agent/broker ☐ Wholesale—other ☐ Retail ☐ Real estate ☐ Manufacturing ☐ Finance & insurance ☐ Other (specify)			
17 Indicate principal line of merchandise sold, specific construction work done, products produced, or services provided.			
18 Has the applicant entity shown on line 1 ever applied for and received an EIN? ☐ Yes ☐ No			
If "Yes," write previous EIN here			
Third Party Designee	Complete this section only if you want to authorize the named individual to receive the entity's EIN and answer questions about the completion of this form.		
	Designee's name		Designee's telephone number (include area code)
	Address and ZIP code		Designee's fax number (include area code)
Under penalties of perjury, I declare that I have examined this application, and to the best of my knowledge and belief, it is true, correct, and complete.			Applicant's telephone number (include area code)
Name and title (type or print clearly)			Applicant's fax number (include area code)
Signature			Date

See below to determine whether you need an EIN. However, for further information on applying for an EIN, including how to submit an EIN application, see the separate instructions at www.irs.gov/FormSS4.

Do I Need an EIN?

File Form SS-4 if the applicant entity doesn't already have an EIN but is required to show an EIN on any return, statement, or other document.¹ See also the separate instructions for each line on Form SS-4.

IF the applicant...	AND...	THEN...
started a new business	doesn't currently have (nor expect to have) employees	complete lines 1, 2, 4a-8a, 8b-c (if applicable), 9a, 9b (if applicable), 10-14, and 16-18.
hired (or will hire) employees, including household employees	doesn't already have an EIN	complete lines 1, 2, 4a-6, 7a-b, 8a, 8b-c (if applicable), 9a, 9b (if applicable), and 10-18.
opened a bank account	needs an EIN for banking purposes only	complete lines 1-5b, 7a-b, 8a, 8b-c (if applicable), 9a, 9b (if applicable), 10, and 18.
changed type of organization	either the legal character of the organization or its ownership changed (for example, you incorporate a sole proprietorship or form a partnership) ²	complete lines 1-18 (as applicable).
purchased a going business ³	doesn't already have an EIN	complete lines 1-18 (as applicable).
created a trust	the trust is other than a grantor trust or an IRA trust ⁴	complete lines 1-18 (as applicable).
created a pension plan as a plan administrator ⁵	needs an EIN for reporting purposes	complete lines 1, 3, 4a-5b, 7a-b, 9a, 10, and 18.
is a foreign person needing an EIN to comply with IRS withholding regulations	needs an EIN to complete a Form W-8 (other than Form W-8ECI), avoid withholding on portfolio assets, or claim tax treaty benefits ⁶	complete lines 1-5b, 7a-b (SSN or ITIN as applicable), 8a, 8b-c (if applicable), 9a, 9b (if applicable), 10, and 18.
is administering an estate	needs an EIN to report estate income on Form 1041	complete lines 1-7b, 9a, 10-12, 13-17 (if applicable), and 18.
is a withholding agent for taxes on nonwage income paid to an alien (that is, individual, corporation, or partnership, etc.)	is an agent, broker, fiduciary, manager, tenant, or spouse who is required to file Form 1042, Annual Withholding Tax Return for U.S. Source Income of Foreign Persons	complete lines 1, 2, 3 (if applicable), 4a-5b, 7a-b, 8a, 8b-c (if applicable), 9a, 9b (if applicable), 10, and 18.
is a state or local agency	serves as a tax reporting agent for public assistance recipients under Rev. Proc. 80-4, 1980-1 C.B. 581 ⁷	complete lines 1, 2, 4a-5b, 7a-b, 9a, 10, and 18.
is a single-member LLC (or similar single-member entity)	needs an EIN to file Form 8832, Entity Classification Election, for filing employment tax returns and excise tax returns, or for state reporting purposes ⁸ , or is a foreign-owned U.S. disregarded entity and needs an EIN to file Form 5472, Information Return of a 25% Foreign-Owned U.S. Corporation or a Foreign Corporation Engaged in a U.S. Trade or Business	complete lines 1-18 (as applicable).
is an S corporation	needs an EIN to file Form 2553, Election by a Small Business Corporation ⁹	complete lines 1-18 (as applicable).

¹ For example, a sole proprietorship or self-employed farmer who establishes a qualified retirement plan, or is required to file excise, employment, alcohol, tobacco, or firearms returns, must have an EIN. A partnership, corporation, REMIC (real estate mortgage investment conduit), nonprofit organization (church, club, etc.), or farmers' cooperative must use an EIN for any tax-related purpose even if the entity doesn't have employees.

² However, don't apply for a new EIN if the existing entity only (a) changed its business name, (b) elected on Form 8832 to change the way it is taxed (or is covered by the default rules), or (c) terminated its partnership status because at least 50% of the total interests in partnership capital and profits were sold or exchanged within a 12-month period. The EIN of the terminated partnership should continue to be used. See Regulations section 301.6109-1(d)(2)(iii).

³ Don't use the EIN of the prior business unless you became the "owner" of a corporation by acquiring its stock.

⁴ However, grantor trusts that don't file using Optional Method 1 and IRA trusts that are required to file Form 990-T, Exempt Organization Business Income Tax Return, must have an EIN. For more information on grantor trusts, see the Instructions for Form 1041.

⁵ A plan administrator is the person or group of persons specified as the administrator by the instrument under which the plan is operated.

⁶ Entities applying to be a Qualified Intermediary (QI) need a QI-EIN even if they already have an EIN. See Rev. Proc. 2000-12.

⁷ See also *Household employer agent* in the instructions. **Note:** State or local agencies may need an EIN for other reasons, for example, hired employees.

⁸ See *Disregarded entities* in the instructions for details on completing Form SS-4 for an LLC.

⁹ An existing corporation that is electing or revoking S corporation status should use its previously assigned EIN.

Form **2678** **Employer/Payer Appointment of Agent**

(Rev. December 2024) Department of the Treasury — Internal Revenue Service

OMB No. 1545-0029

Use this form if you want to request approval to have an agent file returns and make deposits or payments of employment or other withholding taxes or if you want to revoke an existing appointment.

- If you're an employer or payer who wants to request approval, complete Parts 1 and 2 and sign Part 2. Then give it to the agent. Have the agent complete Part 3 and sign it.

Note: This appointment isn't effective until we approve your request. See the instructions for more information.

- If you're an employer, payer, or agent who wants to revoke an existing appointment, complete all three parts. In this case, only one signature is required.

For IRS use:**Part 1: Why you're filing this form.**

(Check one)

- ☒ You want to **appoint** an agent for tax reporting, depositing, and paying.
- ☐ You want to **revoke** an existing appointment.

Part 2: Employer or Payer Information: Complete this part if you want to appoint an agent or revoke an appointment.**1 Employer identification number (EIN)**

		-							
--	--	---	--	--	--	--	--	--	--

2 Employer's or payer's name
(not your trade name)

--

3 Trade name (if any)

--

4 Address

Number	Street	Suite or room number
City	State	ZIP code
Foreign country name	Foreign province/county	Foreign postal code

5 Forms for which you want to appoint an agent or revoke the agent's appointment to file. (Check all that apply.)

	For ALL employees/ payees/payments	For SOME employees/ payees/payments
Form 940, Employer's Annual Federal Unemployment (FUTA) Tax Return* (all 940 series)	☒	☐
Form 941, Employer's QUARTERLY Federal Tax Return (all 941 series)	☒	☐
Form 943, Employer's Annual Federal Tax Return for Agricultural Employees (all 943 series)	☐	☐
Form 944, Employer's ANNUAL Federal Tax Return (all 944 series)	☐	☐
Form 945, Annual Return of Withheld Federal Income Tax	☐	☐
Form CT-1, Employer's Annual Railroad Retirement Tax Return	☐	☐
Form CT-2, Employee Representative's Quarterly Railroad Tax Return	☐	☐

* Generally, you can't appoint an agent to report, deposit, and pay tax reported on Form 940, unless you're a home care service recipient.

- ☐ Check here if you're a home care service recipient, and you want to appoint the agent to report, deposit, and pay FUTA tax for you. See the instructions.

I am authorizing the IRS to disclose otherwise confidential tax information to the agent relating to the authority granted under this appointment, including disclosures required to process Form 2678. The agent may contract with a third party, such as a reporting agent or certified public accountant, to prepare or file the returns covered by this appointment, or to make any required deposits and payments. Such contract may authorize the IRS to disclose confidential tax information of the employer/payer and agent to such third party. If a third party fails to file the returns or make the deposits and payments, the agent and employer/payer remain liable.

**Sign your
name here**

--

Print your name here

--

Print your title here

HHCSR

Date

--

Best daytime phone

--

Now give this form to the agent to complete.

Veteran Name: _____ Date of Birth: _____

Email Address: _____ Gender: _____

EMPLOYER OF RECORD DESIGNATION: *Check ONLY one box*

I designate _____ to serve as my Employer of Record for the
Veteran's Directed (VDHCBS) Program.

My legal guardian, _____ (legal guardian),
designates _____ to serve as
Employer of Record for the Veteran's Directed (VDHCBS) Program.

The person granted power of attorney of me, _____ (Power of Attorney),
designates: _____ to serve as Employer of Record for
the Veteran's Directed (VDHCBS) Program.

DESIGNATED EMPLOYER OF RECORD INFORMATION

First Name: _____ Middle Initial: _____ Last Name: _____

Mailing Address: _____ City: _____ State: _____ Zip: _____

Home #: _____ Mobile #: _____ Work #: _____

Email Address: _____

Date of Birth: _____ Social Security Number: _____

Relationship to Veteran: _____

(continued on next page)

EMPLOYER OF RECORD AGREEMENT

I, _____ (full name) agree to serve as the
Employer of Record on behalf of _____ who is a participant in the
Veteran's Directed (VDHCBS) Program.

Tasks completed in partnership with Veterans:

1. Find, interview, and hire Direct Care Workers to provide care.
2. Define Direct Care Workers' job duties.
3. Develop a job description for Direct Care Workers.
4. Train Direct Care Workers to deliver care based on the Veteran's needs and preferences.
5. Set the schedule at which Direct Care Workers will give care.
6. Make sure Direct Care Workers work only as many hours as stated on the Veterans Services Plan.
7. Supervise and evaluate Direct Care Workers' performance.
8. Address problems or concerns with Direct Care Workers' performance.
9. Terminate Direct Care Workers when needed.
10. Decide how much Direct Care Workers will be paid (within limits set by the State)
11. Review the time that Direct Care Workers report to be sure it is correct.
12. Develop a back-up plan to address times that a scheduled Direct Care Worker doesn't report for their shift (the Veteran's health and safety must be assured).
13. Activate the back-up plan when needed to be sure the Veteran doesn't go without needed care.

By signing below, I affirm that I have read and understood my responsibilities and agree to perform all the responsibilities of a representative as defined above. I also affirm that any questions or concerns that I have with the Employer of Record form have been answered to my satisfaction by ResilientSD.

Print Name: Veteran: _____

Veteran/Authorized Representative Signature: _____ Date: _____

Print Name: Legal Guardian or POA (if applicable): _____

Legal Guardian or POA Signature (if applicable) _____ Date: _____

Print Name: Employer of Record: _____

Employer of Record Signature: _____ Date: _____



CADDV VETERAN DIRECTED HCBS ARKANSAS BACKGROUND CHECK DISCLOSURE

As part of the Veteran Directed Program, ResilientSD is required to conduct applicable background checks before the Authorized Representative is eligible to begin serving as the Authorized Representative/Employer for a Veteran. Successfully passing the background checks is a condition of representing the Veteran.

INSTRUCTIONS: Please fill out all the information in Section 1 and Section 2. The Authorized Representative must sign and date to be considered complete. Please submit completed form to ResilientSD:

Mail

10425 W. North Ave
Suite 345
Milwaukee, WI 53226

Email

Enrollment@Resilient-SD.com

SECTION 1: VETERAN INFORMATION

First Name: _____ Middle Initial: _____ Last Name: _____

SECTION 2: AUTHORIZED REPRESENTATIVE INFORMATION

First Name: _____ Middle Initial: _____ Last Name: _____

Physical Address: _____ City: _____ State: _____ Zip: _____

Home #: _____ Mobile #: _____ Work #: _____

Email Address: _____

Date of Birth: _____ Social Security Number: _____

For any questions or concerns, please contact our office at: **855.387.1377**.

AUTHORIZATION

By signing below, I certify that the information provided above is accurate. I authorize ResilientSD to conduct a background check now and to conduct future background checks – without notice – based on contractual requirements for as long as I serve as an Authorized Representative. Furthermore, I understand that the results of the background checks will be shared with the Veteran Directed Care Program Operations Manager and the Veteran.

Authorized Representative Signature: _____ Date: _____

WHO NEEDS WORKERS' COMPENSATION INSURANCE?

In almost every state, there are laws requiring certain types of businesses to carry workers compensation insurance. Since it can be expensive and time-consuming to determine whether an injured employee or the employer is "at fault" in a workplace accident, workers' compensation laws provide a consistent and fair way to handle the costs and compensation of work-place injuries and occupational diseases.

This document is specifically for employers who operate in the states of **Arkansas, Louisiana, and Texas. For employers within the state of Louisiana, Workers' Compensation insurance is required and you may not opt-out.** For employers operating within Arkansas and Texas, you must make an election and submit this form. You may choose to opt-in to provide Workers' Compensation insurance or simply opt-out.

Workers' compensation insurance, sometimes referred to as workman's comp or workers comp, helps protect both employees and employers if someone is injured on the job or develops a work-related illness.

A worker's compensation policy provides benefits for:

- Lost wages and benefits
- Medical care and rehabilitation services
- Legal representation and compliance services

Examples of workplace injuries that could be covered by workers comp insurance include injuries from lifting heavy objects, slipping and falling, or exposure to chemicals or fires. The injury or illness must have occurred due to a work-related event for workers compensation benefits to apply.

Would you like to opt-in to provide Workers' Compensation Insurance?

Yes

No

This only applies to Employers in Arkansas and Texas.

Veteran: _____

Employer of Record: _____

This only applies if the Veteran is not the employer

Please note that if you choose to opt-out and would like to opt-in at a later time, it is your responsibility to let ResilientSD know of any changes by submitting this form with a new election.

Veteran/Authorized Representative Signature: _____ Date: _____

For any questions or concerns, please contact our office at: **855.387.1377**. Please submit completed form to ResilientSD via mail or email.

Mail

10425 W North Ave
Suite 345
Milwaukee, WI 53226

Email

Enrollment@Resilient-SD.com



CADD0 VETERAN DIRECTED HCBS
ARKANSAS
CYMA AGREEMENT

INSTRUCTIONS: Please review the information below then sign and date the form. Please submit completed form to ResilientSD:

Mail

10425 W. North Ave
Suite 345
Milwaukee, WI 53226

Email

Enrollment@Resilient-SD.com

ResilientSD currently partners with the reporting agent CYMA to complete employer-related activities on your behalf. CYMA, the reporting agent, has over 23 years of experience providing payroll services (running payroll, filing quarterly and yearly payroll taxes, issuing IRS Forms W-2 and IRS Forms 1099-NEC). The tasks that are being delegated are as follows:

- Payroll Processing by Program: W2 employees and 1099 vendors
- Federal and State Tax Liability Payments
- Federal Quarterly and Annual Filings: 941R, 940
- State Quarterly and Annual Filings
- New Hire Reporting
- Creation of Direct Deposit File: Upload of file to national payment corporation for payment to employees (directly funded by ResilientSD)
- Physical Check Printing and Mailing for Vendors Not Using Direct Deposit
- Amended State and Federal Returns - if Needed
- Employee Access to Web Portal for Access to Direct Deposit Advice and W2 Printing

AUTHORIZATION

By signing the following you are acknowledging CYMA the information listed and are in agreement.

Print Name: Veteran/Authorized Representative: _____

Veteran/Authorized Representative Signature: _____ Date: _____

FRAUD AND ABUSE STATEMENT

Fraud is defined as an intentional deception or misrepresentation made by a person with the knowledge that the deception could result in some unauthorized benefit to himself or herself or some other person. The key behind fraud is intent. A person or entity will misrepresent information to obtain something of value that they would otherwise not qualify for. Fraud can be done by a single person, institution or a group. Anyone can commit fraud.

Examples of Fraud include, but are not limited to:

- Knowingly and/or purposefully filling out a timesheet incorrectly for hours or services that were not provided during the times listed or on the day listed;
- Knowingly and/or purposefully approving the Vendor Fiscal/Employer Agent (F/EA) Financial Management Service (FMS) to bill the VA for services that were not provided;
- Knowingly and/or purposefully using the PDS budget for any other purpose than what has been approved in the participant's individual service plan.
- Knowingly and/or purposefully allowing an employee to submit for services or hours that were not provided.
- Knowingly and/or purposefully submitting invoices to the Vendor F/EA FMS for goods and services that were not provided.
- Knowingly and/or purposefully having the Vendor F/EA FMS pay for services to an individual when services were provided by someone else.
- Knowingly or purposefully withholding information from authorities during an investigation.

Abuse is defined as practices that are inconsistent with sound fiscal, business, or medical practices, and result in an unnecessary cost to the Veterans program, or in reimbursement for services that are not medically necessary or fail to meet professionally recognized standards for health care.

Examples of Abuse include:

- Making errors when filling out the employee timesheets and not reporting those errors in a timely manner to the FMS.
- Employee billing for services when the veteran is in the hospital.



CADD O VETERAN DIRECTED HCBS ARKANSAS FRAUD AND ABUSE STATEMENT

There are several ways that Veterans and Employers can report Fraud and Abuse. Please review the different ways outlined below:

ResilientSD

If you suspect fraud, waste or abuse within the Independence Center Colorado Veteran Directed program please contact ResilientSD. The customer service representative and Account Coordinator can work with you to ensure instances are corrected and prevented in the future.

Toll-Free Phone: 855.377.1377

Email: CADD O@Resilient-SD.com

VHA Integrity and Compliance Helpline

If you suspect fraud or abuse impacting Veterans or VA programs or if you think there might be an issue with a service that you received, claim, bill or incidents that you feel fall within Fraud or Abuse please contact the VHA Integrity and Compliance Helpline.

Toll-Free Phone: 866-842-4357 (VHA-HELP); 24 hours/7 days a week

Email: VHAOICHelpline@va.gov

Mailing Address:

ATTN: Integrity and Compliance Helpline (10OIC)
810 Vermont Avenue, NW
Washington DC 20420

Fraud and Abuse is a crime against all taxpayers and is both a state and federal offense. All allegations must be reported directly to ResilientSD for investigation. ResilientSD will report all allegations to the state program office. Fraud and Abuse may lead to termination of services.

I have read the Fraud and Abuse Statement; I understand it and agree to comply.

Print Name: Veteran/Authorized Representative: _____

Veteran/Authorized Representative Signature: _____ Date: _____

Protecting your private information is our priority. This Statement of Privacy applies to <https://resilient-sd.com/>, and ResilientSD and governs data collection and usage. For the purposes of this Privacy Policy, unless otherwise noted, all references to ResilientSD include <https://resilient-sd.com/> and ResilientSD. The ResilientSD website is an information site. By using the ResilientSD website, you consent to the data practices described in this statement.

Collection of your Personal Information

We do not collect any personal information about you unless you voluntarily provide it to us. However, you may be required to provide certain personal information to us when you elect to use certain products or services. These may include: (a) registering for an account; (b) entering a sweepstakes or contest sponsored by us or one of our partners; (c) signing up for special offers from selected third parties; (d) sending us an email message; (e) submitting your credit card or other payment information when ordering and purchasing products and services. To wit, we will use your information for, but not limited to, communicating with you in relation to services and/or products you have requested from us. We also may gather additional personal or non-personal information in the future.

Sharing Information with Third Parties

ResilientSD does not sell, rent or lease its customer lists to third parties.

ResilientSD may share data with trusted partners to help perform statistical analysis, send you email or postal mail, provide customer support, or arrange for deliveries. All such third parties are prohibited from using your personal information except to provide these services to ResilientSD, and they are required to maintain the confidentiality of your information.

ResilientSD may disclose your personal information, without notice, if required to do so by law or in the good faith belief that such action is necessary to: (a) conform to the edicts of the law or comply with legal process served on ResilientSD or the site; (b) protect and defend the rights or property of ResilientSD; and/or (c) act under exigent circumstances to protect the personal safety of users of ResilientSD, or the public.

Tracking User Behavior

ResilientSD may keep track of the websites and pages our users visit within ResilientSD, in order to determine what ResilientSD services are the most popular. This data is used to deliver customized content and advertising within ResilientSD to customers whose behavior indicates that they are interested in a particular subject area.

Automatically Collected Information

Information about your computer hardware and software may be automatically collected by ResilientSD. This information can include: your IP address, browser type, domain names, access times and referring website addresses. This information is used for the operation of the service, to maintain quality of the service, and to provide general statistics regarding use of the ResilientSD website.

Links

This website contains links to other sites. Please be aware that we are not responsible for the content or privacy practices of such other sites. We encourage our users to be aware when they leave our site and to read the privacy statements of any other site that collects personally identifiable information.

Security of your Personal Information

ResilientSD secures your personal information from unauthorized access, use, or disclosure. ResilientSD uses the following methods for this purpose:

- SSL Protocol

When personal information (such as a credit card number) is transmitted to other websites, it is protected through the use of encryption, such as the Secure Sockets Layer (SSL) protocol.

We strive to take appropriate security measures to protect against unauthorized access to or alteration of your personal information. Unfortunately, no data transmission over the Internet or any wireless network can be guaranteed to be 100% secure. As a result, while we strive to protect your personal information, you acknowledge that: (a) there are security and privacy limitations inherent to the Internet which are beyond our control; and (b) security, integrity, and privacy of any and all information and data exchanged between you and us through this Site cannot be guaranteed.

Right to Deletion

Subject to certain exceptions set out below, on receipt of a verifiable request from you, we will:

- Delete your personal information from our records; and
- Direct any service providers to delete your personal information from their records.

Please note that we may not be able to comply with requests to delete your personal information if it is necessary to:

- Complete the transaction for which the personal information was collected, fulfill the terms of a written warranty or product recall conducted in accordance with federal law, provide a good or service requested by you, or reasonably anticipated within the context of our ongoing business relationship with you, or otherwise perform a contract between you and us;
- Detect security incidents, protect against malicious, deceptive, fraudulent, or illegal activity; or prosecute those responsible for that activity;
- Debug to identify and repair errors that impair existing intended functionality;
- Exercise free speech, ensure the right of another consumer to exercise his or her right of free speech, or exercise another right provided for by law;
- Engage in public or peer-reviewed scientific, historical, or statistical research in the public interest that adheres to all other applicable ethics and privacy laws, when our deletion of the information is likely to render impossible or seriously impair the achievement of such research, provided we have obtained your informed consent;
- Enable solely internal uses that are reasonably aligned with your expectations based on your relationship with us;
- Comply with an existing legal obligation; or
- Otherwise use your personal information, internally, in a lawful manner that is compatible with the context in which you provided the information.

Children Under Thirteen

ResilientSD does not knowingly collect personally identifiable information from children under the age of thirteen. If you are under the age of thirteen, you must ask your parent or guardian for permission to use this website.



CADD O VETERAN DIRECTED HCBS ARKANSAS PRIVACY POLICY AGREEMENT

External Data Storage Sites

We may store your data on servers provided by third party hosting vendors with whom we have contracted.

Changes to this Statement

ResilientSD reserves the right to change this Privacy Policy from time to time. We will notify you about significant changes in the way we treat personal information by sending a notice to the primary email address specified in your account, by placing a prominent notice on our website, and/or by updating any privacy information. Your continued use of the website and/or Services available after such modifications will constitute your: (a) acknowledgment of the modified Privacy Policy; and (b) agreement to abide and be bound by that Policy.

Contact Information

ResilientSD welcomes your questions or comments regarding this Statement of Privacy. If you believe that ResilientSD has not adhered to this Statement, please contact ResilientSD at:

ResilientSD

10425 W. North Ave, Ste. 345
Wauwatosa, Wisconsin 53226

Email: info@Resilient-SD.com

Telephone: 844.534.7225

I have read the Privacy Policy for ResilientSD.

Print Name: Veteran/Authorized Representative: _____

Veteran/Authorized Representative Signature: _____ Date: _____