

**THE INDEPENDENCE CENTER - COLORADO
WORKER RATES & EMPLOYER COSTS**

The following chart reflects the cost applied to an employer’s budget based on the hourly wage paid to a worker. To determine if workers are being paid minimum wage rates in accordance with Colorado law, please navigate to the Labor Standards and Statistics at the below link.
<https://cdle.colorado.gov/dlss>

WORKER WAGE	EMPLOYER COST	WORKER WAGE	EMPLOYER COST	WORKER WAGE	EMPLOYER COST
\$ 15.25	\$ 17.29	\$ 20.00	\$ 22.67	\$ 24.75	\$ 28.06
\$ 15.50	\$ 17.57	\$ 20.25	\$ 22.96	\$ 25.00	\$ 28.34
\$ 15.75	\$ 17.86	\$ 20.50	\$ 23.24	\$ 25.25	\$ 28.63
\$ 16.00	\$ 18.14	\$ 20.75	\$ 23.52	\$ 25.50	\$ 28.91
\$ 16.25	\$ 18.42	\$ 21.00	\$ 23.81	\$ 25.75	\$ 29.19
\$ 16.50	\$ 18.71	\$ 21.25	\$ 24.09	\$ 26.00	\$ 29.48
\$ 16.75	\$ 18.99	\$ 21.50	\$ 24.37	\$ 26.25	\$ 29.76
\$ 17.00	\$ 19.27	\$ 21.75	\$ 24.66	\$ 26.50	\$ 30.04
\$ 17.25	\$ 19.56	\$ 22.00	\$ 24.94	\$ 26.75	\$ 30.33
\$ 17.50	\$ 19.84	\$ 22.25	\$ 25.22	\$ 27.00	\$ 30.61
\$ 17.75	\$ 20.12	\$ 22.50	\$ 25.51	\$ 27.25	\$ 30.89
\$ 18.00	\$ 20.41	\$ 22.75	\$ 25.79	\$ 27.50	\$ 31.18
\$ 18.25	\$ 20.69	\$ 23.00	\$ 26.08	\$ 27.75	\$ 31.46
\$ 18.50	\$ 20.97	\$ 23.25	\$ 26.36	\$ 28.00	\$ 31.74
\$ 18.75	\$ 21.26	\$ 23.50	\$ 26.64	\$ 28.25	\$ 32.03
\$ 19.00	\$ 21.54	\$ 23.75	\$ 26.93	\$ 28.50	\$ 32.31
\$ 19.25	\$ 21.82	\$ 24.00	\$ 27.21	\$ 28.75	\$ 32.59
\$ 19.50	\$ 22.11	\$ 24.25	\$ 27.49	\$ 29.00	\$ 32.88
\$ 19.75	\$ 22.39	\$ 24.50	\$ 27.78	\$ 29.25	\$ 33.16
EMPLOYER TAX BREAKDOWN					
FICA*			7.65%		
FUTA*			0.60%		
SUTA**			1.70%		
WC			3.42%		
TOTAL			13.37%		

To determine the Employer cost of an hourly worker wage that is not listed, simply multiply the rate by 1.1337.

***FICA and FUTA rates are subject to change based on changes to IRS tax tables.**

****SUTA Rates are subject to change annually and may vary for employers**